



Position Announcement: Director of Residential Life

The Storm King School is an 8th-12th grade, co-educational, college preparatory boarding/day school of 180 students. Our students come from throughout the US and 23 countries. We are located in the spectacular Hudson Highlands, overlooking the Hudson River and surrounded by 6,000 acres of green space made up of Black Rock Forest and Storm King State Park.

We are seeking a dynamic, experienced Director of Residential Life to lead our boarding program. The Director of Residential Life will set the vision, direction, tone, and structures for our boarding program, focused on students' wellness, mental health, personal growth, community engagement, socio-emotional development and safety. The Director of Residential Life will report directly to the Dean of Student Life. The Director of Residential Life will oversee the residential life team, and will work closely with the Dean of Faculty, Director of Facilities, Head of Security, CFOO, Associate Head of School, School Counselor, School Nurse, and other administrators to ensure a joyful, mission-focused, and supportive boarding environment for our students.

Primary Responsibilities:

- Oversee all student life and experiences within the residence halls for boarding students, focused on students' wellness, mental health, personal growth, community engagement, socio-emotional development, and safety.
- In partnership with the Dean of Student Life, lead, empower, train, and support faculty in their residential life roles, including dorm parents, Deans on Duty, and off-campus faculty.
- Proactively create systems, events, and communications that reflect the School's mission and values, support faculty, and promote a community spirit among students.
- In partnership with the Admissions Office and Dean of Student Life, facilitate, and support affirmative and comprehensive onboarding and orientation processes for new boarding students, and closely communicate around student enrollment and retention.
- Attend and contribute to regular student support meetings with interdepartmental teams to proactively address students' needs and crisis management as appropriate. Work in partnership with the Dean of Student Life and in overseeing on-and off-campus health leaves and other needed support.
- Build authentic relationships with individual students, student leaders, and student groups that encourage cohesiveness, agency, voice, equity, and an inclusive culture while also maintaining healthy professional boundaries.
- Provide oversight for weekend and evening campus coverages, attend all Formal Dinners, All School Meetings, and other significant student events.
- In partnership with the Dean of Student Life, oversee and implement school disciplinary processes.
- Promote an inclusive and positive working environment, team collaboration, and shared accountability across the community environment in support of students.

Qualifications: In addition to the qualities and skills noted above, the ideal candidate will have demonstrated:

- Genuine enjoyment of and effectiveness in working with adolescents and their families.

- Experience in a boarding school environment, and preferably experience in a lead role in residential life.
- Excellent written and verbal communication skills.
- Effectiveness in managing complex tasks and programs, solving problems, prioritizing among competing demands for time and attention, and driving projects to completion with a collaborative spirit.
- Excellent cultural competency and experience working in an internationally diverse community of colleagues, students, and parents.
- Ability to engage in self-evaluation with regard to leadership, performance and professional growth, and a sense of humor, warmth, and a willingness to bring joy to the work.
- Preferred: teach one class, and/or coach one season of a sport.
- Bachelor's degree required; Master's preferred.
- New York State Driver's License required; can be acquired shortly after being hired.
- Successful completion of background check

Salary and Benefits: Salary range \$60,000-70,000 depending on experience. The position will include on-campus housing along with a dorm parent role, and a full range of benefits are included.

How to Apply: Please send a cover letter and resume to: **Lisa Shambaugh, Head of School**, via email at employment@sks.org.

Website: www.sks.org

The Storm King School is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally-recognized basis ["protected class"] including, but not limited to: veteran status, uniform service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other protected class under federal, state, or local law.